

**ST PATRICK'S CATHOLIC PRIMARY SCHOOL
ANTI-BULLYING POLICY**

MISSION STATEMENT

As the pupils, parents, staff and governors of St Patrick's school:

OUR MISSION IS TO FOLLOW THE LOVING EXAMPLE SHOWN BY JESUS CHRIST

AIM

We are committed to providing a caring, friendly and safe environment for all of our pupils so they can learn in a relaxed and secure atmosphere. Bullying of any kind is unacceptable at our school. If bullying does occur, all pupils should feel able to tell somebody and know that incidents will be dealt with promptly and effectively. We are a *TELLING* school. This means that *anyone* who knows that bullying is happening is expected to tell any member of staff.

What Is Bullying?

Bullying is the persistent or repetitive behaviour which is intended to cause hurt and distress to another person.

Bullying can be:

- Emotional - being unfriendly, excluding, tormenting (e.g. hiding books, threatening gestures)
- Physical - pushing, kicking, hitting, punching or any use of violence
- Racist - racial taunts, graffiti, gestures
- Sexual - unwanted physical contact or sexually abusive comments
- Homophobic - because of, or focussing on the issue of sexuality
- Verbal - name-calling, sarcasm, spreading rumours, teasing
- Cyber - All areas of internet, such as email & internet chat room misuse, mobile threats by text messaging & calls, misuse of associated technology , i.e. camera & video facilities

Bullying hurts. No one deserves to be a victim of bullying. Everybody has the right to be treated with respect. Pupils who are bullying need to learn different ways of behaving.

We have a responsibility to respond promptly and effectively to issues of bullying.

Objectives of this Policy

- All governors, teaching and non-teaching staff, pupils and parents should have an understanding of what bullying is.
- All governors and teaching and non-teaching staff should know what the school policy is on bullying, and follow it when bullying is reported.
- All pupils and parents should know what the school policy is on bullying, and what they should do if bullying arises.

Procedures

1. Incidents of bullying should be reported to a member of staff
2. A record will be kept of reported incidents
3. The bullying behaviour or threats of bullying will be investigated
4. The children involved will be helped to change their behaviour
5. In serious cases parents will be informed and will be asked to come in to a meeting
6. After the incident / incidents have been investigated and dealt with, each case will be monitored to ensure repeated bullying does not take place

Roles and responsibility

All members of staff have a shared responsibility for the management of bullying and are expected to be consistent in the operation of this policy as outlined in the working procedures above.

Monitoring

The success of the policy will be monitored by the Senior Leadership Team with input from the whole staff via staff meetings.

Date: 24th May 2017